Instruction 1(b).

FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, I	D.C. 20549
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to Section 16. Form 4 or Form 5	STATEMENT OF CHANGES IN BENEFICIAL	OWNERSHIP
obligations may continue. See		

**OMB APPROVAL** 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	1(s) to Issuer 10% Owner	
(Street)  MINNEAPOLIS MN  55435  Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plant satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.  Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned  1. Title of Security (Instr. 3)  2. Transaction  2. Transaction  2. Deemed  3. 4. Securities Acquired (A) or  5. Amount of  6. Own	Other (specify below)	
(City) (State) (Zip) Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plant satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.  Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned  1. Title of Security (Instr. 3)  2. Transaction  2. Deemed  3. 4. Securities Acquired (A) or  5. Amount of  6. Own	ng Person	
1. Title of Security (Instr. 3)  2. Transaction  2A. Deemed  3.  4. Securities Acquired (A) or  5. Amount of  6. Own	at is intended to	
Date Execution Date, Transaction Code (Instr. 3, 4 and (Month/Day/Year)   Form: Gode (Instr. 5)   Government of the control of	4 and Securities Form: Direct of Indirect Beneficially Owned Following (I) (Instr. 4) Ownership	
Code V Amount (A) or (D) Price Reported Transaction(s) (Instr. 3 and 4)	(Instr. 4)	
Common Stock 05/01/2024 A 4,193 <sup>(1)</sup> A \$62.53 24,610 <sup>(2)</sup> 1		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)		
Security or Exercise (Instr. 3) Price of Derivative Derivative Or Exercise (Instr. 3) Price of Derivative Or Deriv	nership m: of Indirect Beneficial Ownership Indirect Instr. 4)	

## **Explanation of Responses:**

- 1. Shares vest over a three year vesting period with one-third of the shares vesting on 5/1/2025, 4/30/2026 and 4/30/2027.
- 2. Includes shares of restricted stock granted under the 2019 Stock Incentive Plan.

## Remarks:

/s/ Meghan M. Elliott

05/03/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.